

JOB TITLE: Linehaul Driver

MAIN DUTIES/RESPONSIBILITIES

- Operate trucks, trailers, and associated equipment in compliance with all relevant regulations and company procedures,
- Drive, load, and unload freight safely and efficiently,
- Conduct daily pre-start safety and presentation checks on vehicles and trailers and report defects immediately,
- Ensure all loads comply with Mass Management and company loading requirements,
- Adhere to the Company's Basic Fatigue Management (BFM) program,
- Maintain accurate records of loads and deliveries,
- Report safety hazards, incidents, and unsafe practices promptly, ("Think Safe, Act Safe, Be Safe")
- Report customer complaints, non-conformances, or public relations issues on the day of occurrence,
- Maintain high standards of personal presentation and equipment cleanliness,
- Build and maintain positive customer relationships aligned with company values,
- Stay up to date with heavy vehicle regulations, health, and safety requirements,
- Work collaboratively with depot staff, forklift operators, and other drivers,
- Carry out all lawful and reasonable directions from management.

SKILLS & EXPERIENCE

- Proven ability to drive long distances and work flexible hours,
- Strong understanding of transport industry safety and compliance requirements,
- Knowledge of heavy vehicle regulations and fatigue management,
- Ability to work effectively within a team environment,
- Strong problem-solving skills and ability to adapt to changing conditions, (traffic, weather, etc.)
- Experience with electronic systems, (e.g., IAP units) (*desirable*)
- Experience in B-Double or Road Train operations in high-traffic areas, (*preferred*)
- Refrigerated freight experience. (*preferred but not essential*)

QUALIFICATIONS

- Valid MC (Multi Combination) or HC (Heavy Combination) Licence, (*required*)
- BFM Accreditation & Driver's Medical, (*or willingness to obtain*)
- Minimum 2 years heavy vehicle driving experience, (*preferred*)
- 5-year licence history,
- MSIC Card. (*preferred but not essential*)

KEY ATTRIBUTES

- Strong safety-first mindset,
- High attention to detail,
- Professional presentation and hygiene standards,
- Reliable and responsible operator.